



#Open4Learning Programme

There are 7 Modules within our Development Programme. Students are required to complete modules 1 to 3 before attending a Vision Experience Day.

1. **Personal Learning Principles:** Promoting support, ownership and accountability in an environment set up for success
2. **Self Assessment:** Assessing strengths and area of development; identifying learning gaps to create a personal development plan. Includes **Setting Objectives:** Understanding the end goal by defining SMART Learning Objectives
3. **Coaching Master Classes:** Interactive group and individual coaching and reflection on specialised subjects focused on life skills and career development.
4. **Appointing Mentors:** Ensuring all students have access to a dedicated mentor, which is the 'right-fit' to support educational, professional and emotional development. Includes support with personal development plan, CVs, Interviews, Job Applications and finding Work Experience.
5. **Vision Experience Days:** Creating opportunities for student to spend time in the companies and organisations aligned with their future goals. Can include, Insight Days, Work Experience Weeks, STEM Experience Days, Apprenticeship & Graduate Fairs.
6. **Joint Assessment and Planning:** - Reviewing milestone progress of personal development plan with Mentor and other potential support workers, to determine next step in future planning.
7. **Graduation Celebration:** - Networking Celebratory Event for all students moving on to new ventures in education, employment or further training.

We also have **The Joshua Academy Youth Ambassador Team:** A peer-to-peer team of young people, who operate as a Buddy-Network to other young people, helping them to progress and develop in their personal life goals.